TCo Programme Timeline

Jan '18 | Feb | March | April | May '18 | June | July | Aug | Sept

Planning Phase

- Finalise Articles of Association
- Delegation & constitution amendments
- Form of contract between SCC & LATCo
- Prepare Company Registration documentation
- Business Academy
- Finalise Business Plans
- Public Best Value Consultation
- Staff Readiness Activities: Consultation, Briefings
- Memorandum of Understanding
- Trade Union Ballot
- Collective Agreement
- Management Structure Considered
- Recruitment Planning
- Operational Readiness Activities: Licence implications, contract implications, IT transfer plans, insurance planning, SCC First Implementation
- Confirm As-Is Budgets
- Pro-forma for P&L budgets
- Pensions – Actuarial report
- Chart of Accounts
- 10 year P&L budgets
- Insurance Planning
- Enterprise Resource Planning (ERP) and Development

Full Council Decision

Mobilisation Phase

- Company Registration
- Board of directors appointed
- Pension Agreement Finalised
- Board of Directors induction
- TUPE Consultation
- Recruitment Underway
- ERP Development